

**Department of Rehabilitation (DOR) -  
California Subminimum Wage to Competitive Integrated Employment  
(SWTCIE) Project - CSP**

**What is the project purpose?** This 5-year project is focused on helping people get jobs in integrated settings and no one earns less than minimum wage.

**Who can participate?** Individuals who are currently receiving, or eligible to receive, Regional Center services that are currently working but making less than minimum wage, had previous employment that paid less than minimum wage, are at risk of being placed in employment that pays less than minimum wage, or have tried and been unsuccessful in attaining employment that pays minimum wage in the past.

**How will services be provided?** CSP participants will receive services through North Orange County Community College District's Continuing Education Department.

**What services will be provided?**

- Job and Career Exploration, including information and hands-on experience with career technical education and apprenticeship in integrated settings on community college campuses.
- Educational coaching and services to help with transition into campus life while maximizing ability to develop skills for success in the world of work.
- Self-Advocacy, independent living skills and workplace readiness training in on-campus classroom settings.
- Access to community college coursework.
- Peer support training.
- Family supports and mentoring through Exceptional Family Resource Centers.
- Social Security benefits counseling.
- Work-based learning through volunteer and paid work experience.
- Exploration of Self-Employment, including micro-enterprises.
- Employment services including supported and customized job search and placement with a focus on Customized Employment (evidence-based practice) for appropriate job matches.

Additionally, to support success, CSP participants would be afforded opportunities for socialization, orientation and mobility training, and assistive technology evaluations and training, as appropriate.

**Who do I contact for more information or to get started?**

**North Orange Continuing Education Special Project Coordinator** Moriah Guajardo or Lorri Guy [csp@noce.edu](mailto:csp@noce.edu)

**DOR Counselor** Mariana Magana [mariana.magana@dor.ca.gov](mailto:mariana.magana@dor.ca.gov) 714-991-0825